

Associate Pastor - Youth

Reports to:

The Senior Pastor, Pastoral Team and to the Church Members.

Purpose:

To work with our current leaders

To provide co- ordination among our various ministries to Young People (High School and Young Adults).

To provide and develop current leadership in our Youth Groups with a view to developing disciples and responsible Church members from among our young people.

Train others in Youth Leadership.

Develop a team of leaders.

Application Information:

Closing Date - 15 August 2008

Send Applications to:

Youth & Young Adult Pastoral Search Committee
Sunnybank District Baptist Church
Po Box 3191
Sunnybank South 4109

OR

Email : admin@sdbc.org.au

Please include your resume and responses to the following criteria when applying.

Key Selection Criteria:

1. Outline understanding of God's call to this position.
2. Demonstrate Leadership
 - Personal Development Plan (Mentor)
 - Develop Vision
 - Develop Leaders
3. Demonstrate Management
 - People (Team Player) Care
 - Strategic Planning – monitoring progress

- Resources
 - Finances
4. Develop Relationships & Partnerships (Networking) – Communication:
- within the Church – reporting.
 - outside the Church, outside organisations
5. Change Management
- Managing change in others
 - Managing change in self.

Responsibilities

- 4.1 To be committed to personal growth, continuing to learn and be equipped to be a capable resource person and equipper of others in Youth Ministries. To be a model of a growing disciple to others.
- 4.2 To work with our youth and young adult leaders and not in place of them. To be a team player who delegates and equips others to be able to minister effectively in work with young people, involving them in planning, organizing and evaluating activities and programmes.
- 4.3 To evaluate current youth and young adult ministry programmes, to set specific goals effectiveness in line with our church purpose statements and to plan strategically to reach these specific goals.
- 4.4 To establish and maintain clear communication with parents, young adults, the Senior Pastor and the church leadership. To meet with the Senior Pastor regularly to inform and pray together.
- 4.5 To oversee the young people (Infusion 79 and Max) with the elected leaders and to liaise with both Brigades and kids.church. Having some degree of “visibility” in these areas is desirable.
- 4.6 To oversee and develop ministry to Young Adults
- 4.7 To work with the Pastor and others in developing curriculum on discipleship, evangelism and follow up for youth and young adults.
- 4.8 To develop pastoral care, and to pray regularly for all our young people.
- 4.9 To facilitate and encourage the integration of young people into our church – its membership, ministries and mission.
- 4.10 To recruit, train and develop leadership from among our young people.
- 4.11 To liaise with other churches, youth, and young people, maintaining our church commitments and mission.
- 4.12 To consider the viability of establishing and co-ordinating a “Leadership Team(s)” [made up of representatives from, Infusion79 and InfusionMax, Boys Brigade section 2 and Girls Brigade’s Seniors and Pioneers, FIGS and Young Adults].